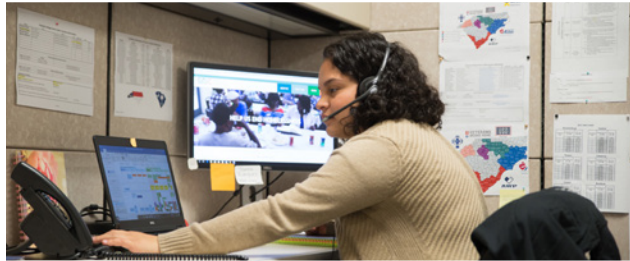


VETERANS BRIDGE HOME



2018 Board of Advisors

Gen. Jim Amos

U.S. Marine Corp, Retired

Bonnie Amos

Veteran advocate

Jim Babb

Community leader

Dianne Bailey

Robinson Bradshaw

Rye Barcott

Social Entrepreneur

David Carroll

Wells Fargo

Gen. Doug Carver

Chaplain, Retired

Kelly Chopus

Robbins Foundation, Richmond

Lisa DuBois

UNC Charlotte

Chuck Edwards

Physician

Carlos Evans

Wells Fargo, Retired

Dr. Frank Harrison

Carolinas Healthcare, Retired

Kim Henderson

Novant Health

Jim Kelligrew

US Bank

Rolfe Neill

Charlotte Observer, retired

Richard Nichols

Bank of America

Vic Phillips

Past Bank of America

Gen. Jim Roudebush

U.S. Air Force, Retired

Bill Timmerman

CANA, Retired

Bill Vandiver

Bank of America, Retired

Richard Vinroot

Robinson Bradshaw

Judge Frank Whitney

Chief Justice, U.S. Superior Court

Gen. Cornell Wilson

*U.S. Marine Corps, Retired,
Governor's NC Veterans Program*

Jim Woodward

Civic leader

Joan Zimmerman

Southern Shows

Board of Directors

Thomas E. Norman

Chair, Founder

Andrew Barnes

Wells Fargo

Melissa Bodford

uBack

Kevin Eckert

TFX Capital

James Jordan

Charlotte Hornets

Russ Major

USAA

Matthew Martin

Fed. Reserve Bank of Richmond

Amaris McComas

TIAA

Patricia O'H. Norman

Civic Leader

Arthur Pue

Engineering Sales Associates

Rory Riley

Riley Topping Consulting

Jared Rorrer

Accenture

H.B. Smith

Wells Fargo Advisors

Erika Thompson

Clariant

Frances Thompson

Civic Leader

Marty Viser

Wells Fargo

Richard Worrell

Northwestern Mutual

Executive Director

Blake Bourne

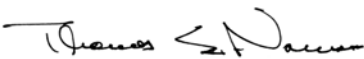
Dear Veterans Bridge Home friends, family and supporters:

After seven years of serving as our community's leading Veteran Service Organization, Veterans Bridge Home continues to grow, evolve, and guide our community's efforts to integrate transitioning Veterans and families here.

Focusing on employment, connection to available human services, and building social capital for Veterans and Families, Veterans Bridge Home served 1,312 unique Veterans families last year, a 7% increase from 2016. That number of unique individuals served is just a snapshot of the entire Veteran support picture. Our data and experience shows that the average Veteran in our community connects with nearly three unique services during a period of transition.

To accomplish this work, Veterans Bridge Home raised over \$1,000,000 this past year thanks to the generous support of our individual, corporate and foundational champions. Additionally, this was the first year the Mecklenburg Board of County Commission invested in our program of work, allocating \$200,000 to support the 50,000 Veterans living in Mecklenburg County. We are very grateful for the tireless work of our dedicated staff, Board of Directors, Board of Advisors and volunteers who have ensured our mission strengthens every year.

We look forward to continuing to serve as the bridge between our transitioning military members, their families, and our community. We welcome your collaboration and support as we work create an even stronger community in 2018.



Thomas E. Norman
Chair, Founder



T. Blake Bourne, VI
Executive Director



FINANCIALS

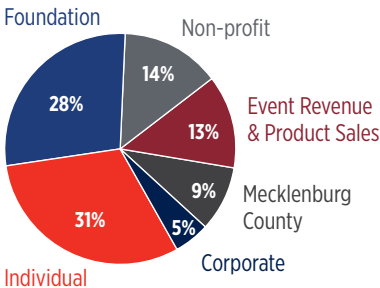
REVENUE

Corporate	\$ 40,415.60
Individual	\$ 260,975.08
Foundation	\$ 241,222.47
Non-profit	\$ 119,650.00
Event Revenue & Product Sales	\$ 112,709.52
Mecklenburg County	\$ 80,000.00
TOTAL REVENUE	\$ 854,972.67

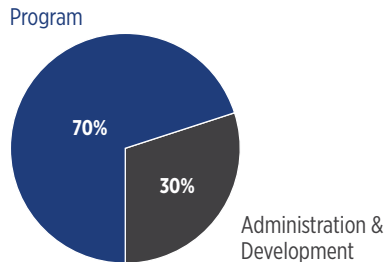
EXPENSES

Program Expenses	\$ 672,753.22
Employment Services	\$ 73,686.33
NC Serves	\$ 393,940.05
Outreach	\$ 142,866.96
Special programs	\$ 62,259.88
Administration & Development	\$ 289,038.52
Employment Services	\$ 73,686.33
NC Serves	\$ 393,940.05
TOTAL EXPENSES	\$ 961,791.74

REVENUE



EXPENSES





EMPLOYMENT *as of July 2017*

VETERANS

3,300

Veterans in our outreach network;
25% of them in job transition

13-17

Average hires a month; mostly full-time

85%

Of veterans get serviced/engaged by at least one provider
(patriots path, GoodWill, NCWorks, Express prof, etc.)

PROVIDERS

18

Employment providers in the NCServes Network

547

Referrals to date with GoodWill, one of our top super users of the network

205

Referrals to date with NCWORKS, one of our top super users of the network



“They are there for training and support for our staff and our current Veterans. Recently, they provided an in-house veteran training to over 30 of our Talent Acquisition recruiter’s and Leadership team members on military culture and best practices to assist Novant Health to become a more attractive employer to Veterans. From recruiting, to hiring, to retention, Veterans Bridge Home is a partnership I would recommend to any employer. Taking care of our Veterans is the right thing to do.”

– Connie Roseborough
(Corporate Recruiter/Novant Health)



OUTREACH

Building social capital, or a network of friends, is critical to a Veteran's successful transition into the community. To create this network, Veterans Bridge Home hosts and collaborates with other organizations in the region to promote Veteran social activities. In 2017, **4,785 Veterans** participated in **150+ Veterans Bridge Home events** including:

56

NETWORKING
EVENTS



50

HOSTED
FITNESS
EVENTS



21

VETERANS
LUNCHES



19

VOLUNTEER
SERVICE
EVENTS



13

SPECIAL
EVENTS

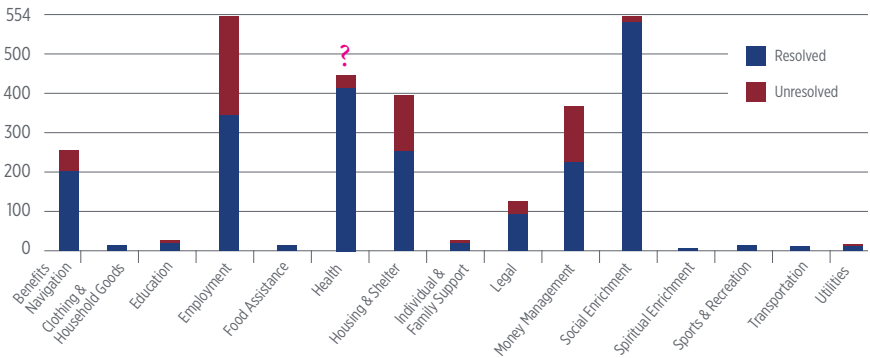




NC SERVES

NC Serves offers service members, veterans and their families access to a class-leading continuum of providers that runs the gamut from superior housing and emergency service providers to employment, recreation and fitness, and financial capabilities.

SERVICES



FEMALE: 363/28%

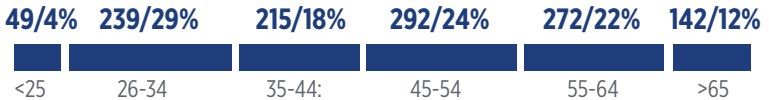
MALE: 865/66%

UNDISCLOSED: 84/6%

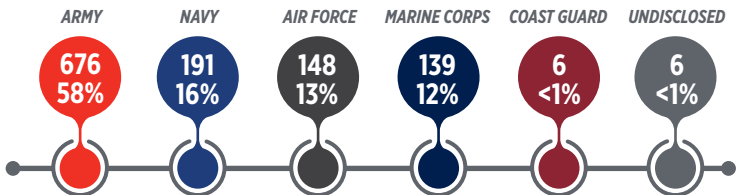
GENDERS SERVED



AGES SERVED

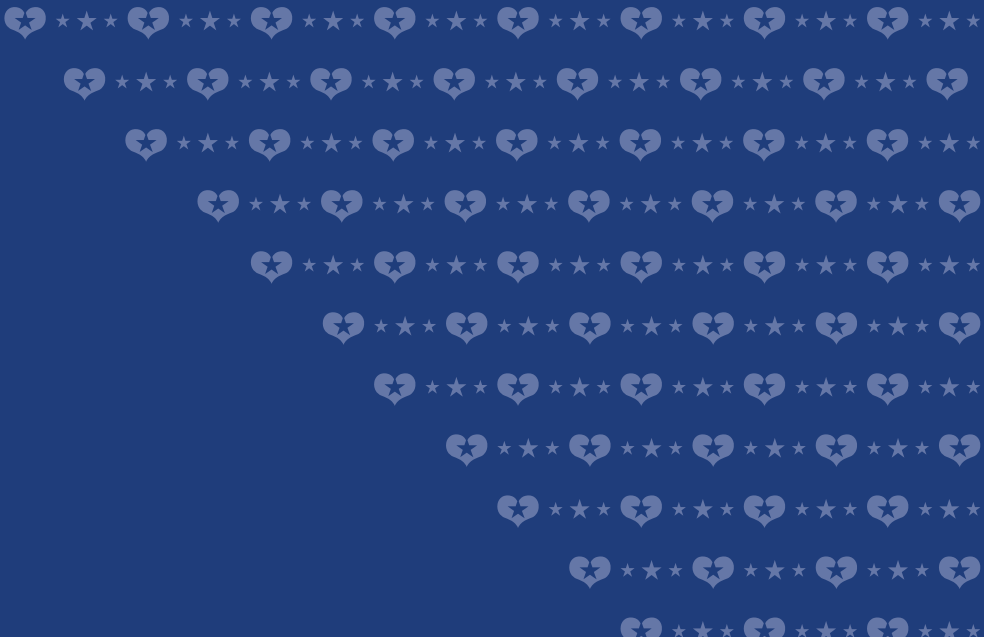


BRANCHES SERVED



1,312

unique clients during 2017



Veterans Bridge Home is a
Charlotte-based organization that
connects Veterans and their families, in any
state of transition, to the community. Through
our network of partners, we help Veterans navigate
employment, create social connections, and settle their
families. We look at the whole Veteran and connect
them to the resources needed to be successful and
thriving leaders in our community.



VETERANSBRIDGEHOME.ORG
2200 East 7th Street, Charlotte, NC 28204
704.332.8802



@Veteransbridgehome