

— 2021 —



# VETERANS BRIDGE HOME



## ANNUAL REPORT

A STRONGER COMMUNITY.  
ONE VETERAN AT A TIME.

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**BE THE BRIDGE!**

# 2021 HIGHLIGHTS



## VETERANS TRANSITION CENTER

In May VBH held a “board cutting” for the new Veterans Transition Center, our new office space in Charlotte.

The new facility includes 7,000 sq. ft. of co-working office space for VBH and other Veteran-serving organizations and a 3,000 sq. ft. Salute to Service Lounge for events and gatherings.

The new facility was made possible by generous donations from Lowe’s and the Carolina Panthers.



## STAFF DEVELOPMENT

Our board invested in staff development this year by engaging a consultant to lead DE&I training for our entire team.

This work included the development of VBH values and several opportunities to bring the entire staff together throughout the year.



## VETERANS AFFAIRS

In July, Denis McDonough, the Secretary of Veterans Affairs, visited VBH and met with local Veteran leaders to better understand how Veteran care is delivered in North Carolina.

# CONNECTION TO SERVICES

## UNIQUE SERVICE REQUESTS

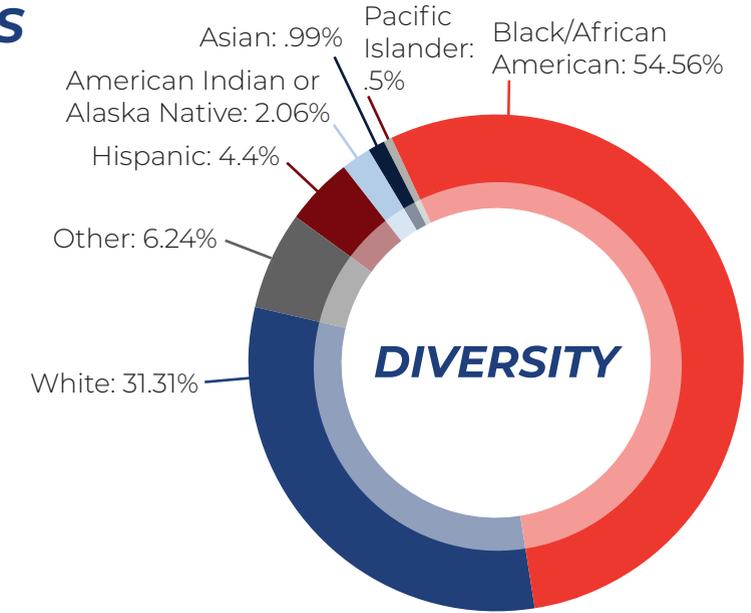
**6,125**

## UNIQUE, NEW FAMILIES

**2,704**

## AVERAGE SERVICES PER FAMILY

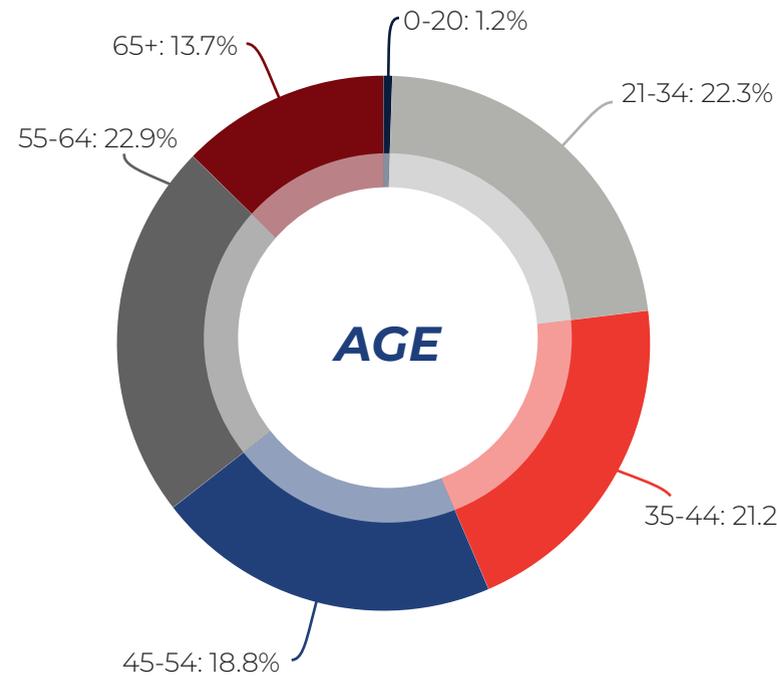
**2.27**



## BRANCH OF SERVICE



## GENDER



## TOP SERVICES REQUESTED

Count	Service	Percentage
1712	Housing & Shelter	28%
775	Employment	13%
674	Social Enrichment	11%
551	Benefits Navigation	9%
543	Income Support	9%
302	Food Assistance	5%
301	Mental/Behavioral Health	5%
237	Clothing & Household Goods	4%
201	Legal	3%
185	Individual & Family Support	3%
146	Utilities	2%
120	Money Management	2%
115	Education	2%
110	Transportation	2%
90	Physical Health	1%
29	Entrepreneurship	<1%
15	Substance Use	<1%
13	Sports & Recreation	<1%
3	Spiritual Enrichment	<1%
3	Wellness	<1%

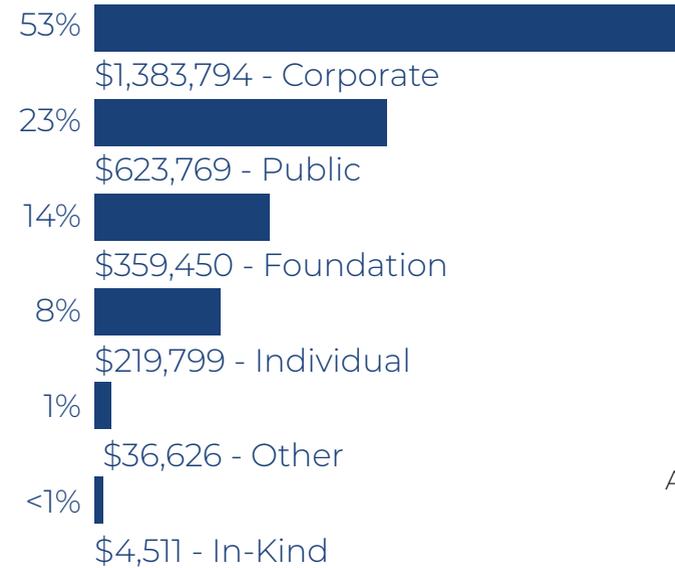
# COMMUNITY ENGAGEMENT

Community engagement builds social capital, contributing to the economic, social, and health successes for individuals. Connected Veterans are more likely to be employed, healthy, resilient, and successful. They are less likely to require social services, live in poverty, and have negative mental health outcomes.

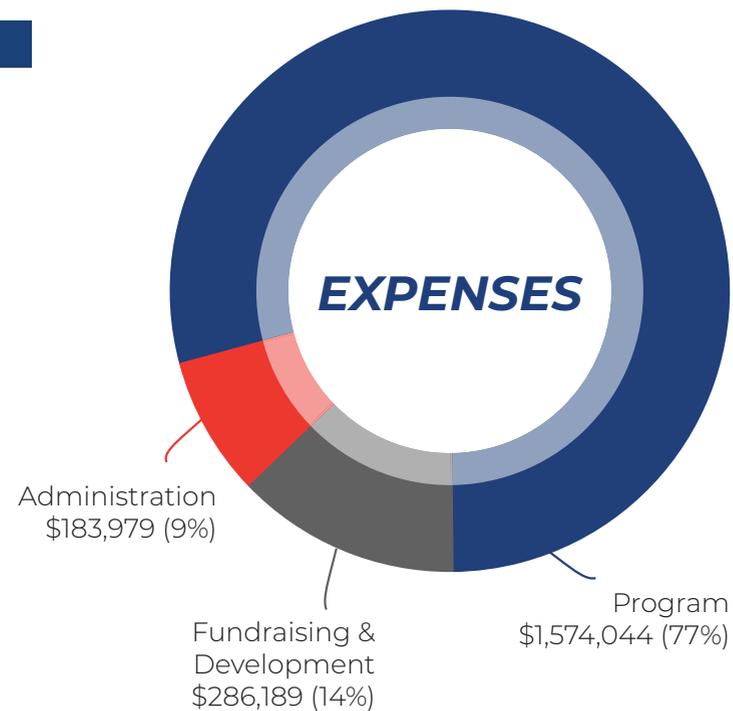


# FINANCIALS

**TOTAL REVENUE**  
**\$2,623,438**



**TOTAL EXPENSES**  
**\$2,044,213**



# VETERANS DAY

The Carolinas Veterans Day Festival presented by Truist was a major, in-person event held at Truist Field in Uptown Charlotte. Attracting more than 1,500 people, this free, community event included a workout, a Veterans Business Expo, a skydiving exhibition, and the annual community awards presentation.

## SPECIAL THANKS TO OUR EVENT PARTNERS:

Truist	Adams Beverage	Northwestern Mutual	Carolina Panthers
Lowes	Belk	Regions	TopGolf
Bank of America	Humana	Comptrain	Radio One
Extended Stay America	Midrex	Beaverfit	Duke Energy
Fifth Third Bank	Moore & Van Allen	Charlotte Knights	WGU – North Carolina



# COMMUNITY CHAMPIONS

**FUNDRAISING IN A PANDEMIC WAS CHALLENGING, BUT THESE COMMUNITY CHAMPIONS ANSWERED THE CALL TO SUPPORT VETERANS AND THEIR FAMILIES WHEN WE NEEDED THEM THE MOST.**

**THANK YOU.**

**Below is a list of corporations and foundations that provided financial support to our mission in 2021.**

## \$100,000+

Bank of America Corp  
 Truist Financial Corp.  
 Lowe's Companies, Inc.  
 Mecklenburg County Government  
 Boeing  
 RSM US LLP  
 Catholic Charities Diocese of Charlotte  
 The Bob Woodruff Foundation  
 Community Solutions International Inc.  
 The Leon Levine Foundation  
 United Way of Central Carolinas  
 Wells Fargo  
 Advance Auto

Bank of America Corp

## \$39,999 - \$20,000

Duke Energy Corporation  
 Ally Commercial Finance  
 Charlotte Hornets  
 Cardinal Innovations Healthcare  
 Carolina Panthers  
 Hayes Family Charitable Trust  
 Northwestern Mutual  
 The George W. and Ruth R. Baxter Foundation  
 Regions  
 Husqvarna

## \$19,999 - \$13,000

## \$12,999 - \$7,000

Charlotte Knights Inc.  
 River Hills Country Club Inc.  
 Douglas Hudson Family Charitable Fund  
 Matlen Silver  
 Navy Federal Credit Union  
 Novant Health  
 The Dowd Foundation, Inc.  
 Upstate Warrior Solution  
 US Bank NA  
 Western Governors University  
 TIAA  
 S&L Windows and Doors LLC

## \$6,999 - \$4,000

Barnhardt Manufacturing  
 Belk Inc  
 Dentsply Sirona  
 Hendrick Family Foundation  
 Humana, Inc.  
 Interfaith Youth Core  
 John W. and Anna H. Hanes Foundation  
 Midrex Technologies  
 Moore & Van Allen  
 SteelFab, Inc.  
 Synchrony Financial

Towne Bank

With Honor Action, Inc.

Bidr, LLC

## \$3,999 - \$1,000

ProctorFree Inc.  
 Hall Foundation, Inc  
 Kappa Epsilon Psi Military Sorority Inc  
 Atlantic Wraps Car Show  
 AT&T North Carolina  
 Extended Stay Hotels (ESA Management, LLC)  
 Foundation For The Carolinas

The Blumenthal Foundation  
 CRVA  
 Monte's Pinstriping, LLC  
 Charlotte West Rotary  
 Brewers at 4001 Yancey  
 William G. McGowan Charitable Fund  
 TFX Capital  
 Huntersville Strength & Conditioning LLC  
 Impact Designs Inc.  
 Lischerong Development Group  
 Rich and Bennett LLC



(CONT.)

# BRIDGE BUILDERS SOCIETY

The Bridge Builders Society consists of individual donors giving \$1,000+ per year.

## \$25,000 - \$10,000

Pam and Bill Crowder

Shelly and Michael Krueger

Sophie and Richard Allen

Lynn and Kevin Eckert

Lisa and Ken Miller

Dale and Larry Polsky

Anne Violanti

Audrey and Jared Rorrer

Bonnie and Rick Gromlich

Bethany and Larry Laughter

Nicole French

Lauren and Colin Hood

Edward Sverko

Jodi and Rick Lich

LeeAnn and Blake Bourne

Sunny and Doug Carver

Rennie Cuthbertson

Darrell Esch

Jay Faison

Alice and Dan Forest

Thomas Giardi

Sarah and Peter Goodson

Michele and Aaron Harper

Lane Jones

John Juba

Michael Kerrigan

Catherine and Jeff Kneisl

David Knight

Kathy and Paul Reichs

Matt Rowland

Joseph Scaminace

Christen and John Scott

Cindy and H.B. Smith

Ryan Smith

Chris Squier

Erika Thompson

Donna and Frank Van Buren

Rita and Bill Vandiver

Jill and Jim Whaley

Lisa and Erik Wright

Angela Yochem

## \$9,999 - \$3,000

Ernest Dwight

Nancy and Charles Conner

Jean and Bill Cornwell

Christopher Ellan

Dale and Fred Halton

Gina and Tom Lawrence

Lynda and Robert Rowe

Paulette and Ron Sherrill

Joan Zimmerman

Patty and Tommy Norman

Nancy and David Jacobson

Timothy Flanagan

Kathleen and Russ Major

## \$2,999 - \$1,000

Sarah and Adam  
McLaughlin

Mary Lou and Beau Bourne

Mike Cowell

Amy and Alfred Dawson

Cindy and Jim Roudebush

Stuart Proffitt

Jenny and David Callaway

Robert Horner

# BOARD OF DIRECTORS

**AMARIS MCCOMAS, CHAIR**  
Chief People Officer at CPSI

**ANDREW BARNES**  
Wells Fargo

**MELISSA BODFORD**  
The Schuessler Group

**KEVIN ECKERT**  
Task Force X Capital  
Management

**BRIAN HESLIN**  
Duke Energy

**LAURA GARRISON**  
Lowe's

**RUSS MAJOR**  
USAA

**MATTHEW MARTIN**  
Federal Reserve Bank of  
Richmond, Charlotte Branch

**KENNETH MILLER**  
Bank of America

**TIM MONTE**  
Regions Bank

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Founder and Chairman  
Emertius

**JARED RORRER**  
Accenture

**H.B. SMITH**  
The Smith Group at Baird

**ERIKA THOMPSON**  
Clariant

**JIM WHALEY**  
USO

**RICHARD WORRELL**  
Northwestern Mutual

# BOARD OF ADVISORS

**GEN. JIM AMOS**  
U.S. Marine Corps, Retired

**BONNIE AMOS**  
Veteran Advocate

**JIM BABB**  
Community Leader

**RYE BARCOTT**  
CEO & Co-Founder,  
With Honor

**DAVID CARROLL**  
Wells Fargo, Retired

**BILL CROWDER**  
Crowder Construction

**MAJ. GEN. DOUG CARVER**  
U.S. Army, Chaplain, Retired

**KELLY CHOPUS**  
Robbins Foundation,  
Richmond

**LISA DUBOIS**  
Civic Leader

**DR. CHUCK EDWARDS**  
Physician

**CARLOS EVANS**  
Wells Fargo, Retired

**DR. FRANK HARRISON**  
Carolinas Healthcare, Retired

**KIM HENDERSON**  
Novant Health

**JAMES JORDAN**  
Charlotte Hornets

**JIM KELLIGREW**  
US Bank

**ROLFE NEILL**  
Charlotte Observer, Retired

**RICHARD NICHOLS**  
Bank of America Private  
Bank

**PATTY O'H. NORMAN**  
Civic Leader

**VIC PHILLIPS**  
Grant Thornton

**TERRI POPE**  
American Airlines, Retired

**ART PUE**  
Engineering Sales Associates

**LT. GEN. JIM ROUDEBUSH**  
U.S. Air Force, Retired

**BRANDON SHELTON**  
Task Force X Capital  
Management

**FRANCES THOMPSON**  
Civic Leader

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SCANA, Retired

**BILL VANDIVER**  
Bank of America, Retired

**RICHARD VINROOT**  
Robinson Bradshaw

**MARTY VISER**  
Campbell's Snacks

**JUDGE FRANK WHITNEY**  
Chief Judge,  
U.S. Superior Court

**MAJ. GEN. CORNELL  
WILSON**  
U.S. Marine Corps, Retired,  
Governor's NC Veterans  
Program

**JIM WOODWARD**  
Civic Leader

**JOAN ZIMMERMAN**  
Civic Leader

BE  
THE  
BRIDGE

# COMMUNITY AWARDS



## VETERAN OF THE YEAR

**Dr. David Callaway, MD**, Navy Veteran

Dr. Callaway is the Director of the Division of Operational and Disaster Medicine and a professor of Emergency Medicine at Atrium Health's Carolinas Medical Center. During the pandemic, he was instrumental in our community's efforts to address the challenges of the pandemic, while ensuring staff health and safety.



## VOLUNTEER OF THE YEAR

**Christina Vinson**, Director of Marketing at SSi People

Christina has served as our Star Spangled Salute Committee Chair since January 2020 through two postponements during the pandemic. She also led the fundraising for our virtual Veterans Day event in 2020.

## THE JANENE STEWART MCGEE PROVIDER OF THE YEAR

**Catholic Charities Diocese of Charlotte**

Catholic Charities is Mecklenburg County's grantor for the federal supportive services for veterans and families (SSVF) program for homeless veterans and their families. Thanks to their work, they have helped XX Veterans get housed.



## EMPLOYER OF THE YEAR

**Pike Electric**

In 2021, Pike hired more than 382 veterans. Thanks to their veteran initiative, in three years they increased their veteran hires from 3% to 10%.



## BUSINESS RESOURCE GROUP OF THE YEAR

**Truist's "SERVE"**

In 2021, 110 Truist SERVE teammates volunteered over 470 hours in support of the Charlotte Veteran community alone. Additionally, more than 100 individuals volunteered at the Veterans Day event.



# STAFF

**BLAKE BOURNE**  
Executive Director

**PAUL BERRY**  
Regional Network Director

**STEVEN COLE**  
VP of Advancement

**BROOK DICKHART**  
Triangle Community Network Director

**NICOLE FRENCH, PSY.D.**  
Clinical Director

**PATRICK HAYES**  
Director, Community Management

**BRYCE HUMPHREYS**  
Data & Evaluation Manager

**THOMAS L. JACOBS II**  
Metrolina Community Care Coordinator

**AL LAMPKINS**  
Fayetteville Community Network Director

**BARBARA LEGGETT-VANN**  
Triangle Community Care Coordinator

**MICHELE LEWIS**  
Employment Director

**JODI LICH**  
Office & Events Manager

**BILL MARSH**  
Upstate South Carolina Community Care Coordinator

**STARR PEÑA-JOHNSON**  
Community Engagement Manager

**OLGA PERKINS**  
Triad Community Care Coordinator

**TOMMY RIEMAN**  
Director of Philanthropy

**JULIET SALGUIERO**  
Development Associate

**JESSICA SALINAS**  
Sandhill Community Care Coordinator

**RANDI SMITH**  
Community Engagement Associate

**CORY SPOOR**  
Triad Community Network Director

**DIANE WEEKLEY, BCC**  
Metrolina Community Network Director

**DWAYNE WELLS**  
Metrolina Community Care Coordinator

**PETER VACHO**  
VP of Operations

**VETERANS BRIDGE HOME WAS FOUNDED ON THE PRINCIPLE THAT PROVIDING THE CUSTOMIZED SUPPORT TO VETERANS AND MILITARY FAMILIES TO MEET THEIR SPECIFIC NEEDS REQUIRES TEAMWORK.**



**23**  
TEAM MEMBERS



**176**  
YEARS OF COMBINED  
MILITARY SERVICE



EMPLOYEES FROM  
**16**  
CITIES THROUGHOUT NC & SC



**1**  
MISSION

**VETERANS BRIDGE HOME IS A CHARLOTTE-BASED ORGANIZATION THAT CONNECTS VETERANS AND THEIR FAMILIES, IN ANY STATE OF TRANSITION, TO THE COMMUNITY. THROUGH OUR NETWORK OF PARTNERS, WE HELP VETERANS NAVIGATE EMPLOYMENT, CREATE SOCIAL CONNECTIONS, AND SETTLE THEIR FAMILIES. WE LOOK AT THE WHOLE VETERAN AND CONNECT THEM TO THE RESOURCES NEEDED TO BE SUCCESSFUL AND THRIVING LEADERS IN OUR COMMUNITY.**

**A STRONGER COMMUNITY. ONE VETERAN AT A TIME.**

**VETERANSBRIDGEHOME.ORG**  
704.332.8802



**@VETERANSBRIDGEHOME**

